



**ST. MICHAEL'S EPISCOPAL DAY SCHOOL
STRATEGIC PLAN OVERVIEW
VISION WITHOUT ACTION IS A DREAM
2007 - 2013**

MISSION STATEMENT

Founded in 1963, St. Michael's Episcopal Day School is dedicated to creating a learning environment where students are encouraged to seek scholastic, artistic and physical achievement through a curriculum that is both traditional and integrated.

In its programs, St. Michael's seeks to discover and nurture the gifts that each student possesses; to deepen each student's understanding of the complexities of the world; and to inspire each student to realize his or her full potential. Towards this end, the school is committed to helping students develop --

- **Self-worth**
- **Passion for Learning**
- **Formation of Character**
- **Individual and Social Responsibility**
- **Respect for Diversity**
- **Spiritual growth**

The school's ultimate aim is to create a learning environment where students, faculty, and parents work together in forming a caring community in which all support and share in each other's growth.



Core Values

Compassion
Diligence
Integrity
Respect
Responsibility

THE VISION

The educational Philosophy at St. Michael's Episcopal Day School is preparing our students for high school and beyond. We recognize the importance of the partnership between the school and the home in sustaining this philosophy, which emphasizes the development of the mind, body and spirit. Each is essential to the development of every student into the adult that he or she will become.

Our look into the future makes us aware that in six years, we shall enter Our Golden Age as an educational institution as we celebrate our fiftieth anniversary in 2013. While much has been accomplished in the past forty-four years, much more will be required of us to effectively meet the needs of our students and families as global citizens. With this Strategic Plan, we reaffirm our commitment to the school's mission and the core values of compassion, diligence, integrity, respect and responsibility.

We recognize that a vision is a dream without sustainable goals. To translate our vision into reality, over the next six years we will focus on six areas of growth and development:

- I. **Educational Program**—Provide a Preschool through Grade 8 educational program that is balanced and dynamic; and fosters a preparation for high school and beyond.
- II. **Faculty and Staff**—Maintain a high level of expertise in the faculty and staff through recruitment, support, retention, and professional development.
- III. **Diversity**—Provide an environment that helps students develop tolerance to understand, accept, and appreciate any type of individual differences.
- IV. **Finance**— Ensure the school's viability, solvency, and flexibility in achieving its goals through a sound financial strategy.
- V. **Advancement**— Implement an effective program to advance the school's mission and goals through coordinated efforts in parent, teacher, student, alumni and grandparent communication; community involvement; marketing; and donor development.
- VI. **Facilities Master Plan**—Develop a comprehensive campus master plan that will support the highest quality learning environment while sustaining a strong sense of community.

THE ESSENCE OF OUR STRATEGIC PLAN

Central to our mission, we will continue the school's tradition of academic excellence and development of character and leadership skills. To accomplish this, we must recruit, support, and retain the best possible faculty and staff; make certain that the size and structure of the school support the comprehensive educational program; forge strong relationships with our constituencies; continue to be a strong, vibrant community; and ensure the school's sustainability through effective financial planning.

